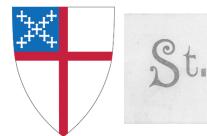
# St. Paul's Episcopal Church, Duluth, MN January, 2020



# St. Paul's Parish Messenger.

"BEHOLD, I HAVE SET BEFORE THEE AN OPEN DOOR.

# January!

It's difficult to imagine that 2020 has arrived. This January is an important month for ECMN and for us here at St. Paul's. On January 25<sup>th</sup> at St. Mark's Cathedral in Minneapolis, clergy and lay delegates from faith communities throughout ECMN will gather to elect our 10<sup>th</sup> bishop. Please keep the candidates and the search and transition committees in your thoughts and prayers. Please also remember Bishop Brian during this time.

Prior to that, we will be hosting a dinner and forum on Monday, January 13<sup>th</sup> as part of the "Bishop Candidates Road Trip." The candidates will be here for a simple supper at 5:30 pm followed by a forum at 6:30 pm. You are welcome to both. During the forum, you will be invited to ask questions of the candidates. Your St. Paul's delegates are Natalie Constance, Sue Meyer, Jill Peterman, Rita Rosenberger, Nelson Thomas (alternate), and your clergy delegates. Profiles of the candidates can be found on the ECMN website: www.episcopalmn.org

Members of the search and transition committees will be accompanying the candidates on this road trip. Please take the time to thank them for their service. These folks have spent many, many hours in meetings and on the phone and email. Their effort and dedication should be recognized and appreciated.

January is also a month for important business for St. Paul's. On Sunday the 19<sup>th</sup> we will hold our annual budget forum during coffee hour. This is when you have a chance to see how 2019 financials turned out, and what we expect for 2020.

The following Sunday, the 26<sup>th</sup>, is our annual meeting during coffee hour. This is when we do a wonderful "year in review" in pictures, hear reports, and elect new vestry members and a new Junior Warden. Profiles of vestry candidates can be found on page three of this Messenger.

I am also pleased that Brad Brunfelt, who is in a Masters program at Wartburg Seminary in Dubuque, will be leading our Wednesday Church Night sessions on "transitions and calling" on January 8<sup>th</sup> and 15<sup>th</sup> as well as two coffee hour forums in January. See inside for details.

As you can see, this is an important month for ECMN and for our faith community. Please take advantage of these opportunities to be involved.

Peace,

Bill



### From Reverend Barb

Yes...December snows came so we needed to cancel and re-schedule our evening Bible study group session. We will discuss the Gospel of Thomas (one of the Gospels that didn't make it into the Bible when it was organized 1500 years ago) at our January meeting.

The date for this upcoming meeting is **January 14**, 6:30-8:00 pm—you are welcome to join us! We will also be deciding what we will go on to read, and the schedule of our up-coming meetings at that January meeting. Please bring ideas and your calendar, too.

You are welcome to join us, Call the office to learn about the sessions, or email Reverend Barb about it.

God's blessings... --Barbara Elliott

# **Listening and Hearing**

Over time we have heard that it would be good to improve the sound system in our Sanctuary. That way we could assure that more of us would hear what is being said. We want you all to know that we are looking into possible ways to add to or change the sound system. Share with us your suggestions toowe'll find a way! Thanks. —John Baumgarten and Rev. Barb

### **Damiano Soup Kitchen**

St. Paul's will be serving at the Damiano Soup Kitchen on **Monday**, **January 6**, from 8:30 am to 1:00 pm. Volunteers are always welcome; half-shifts are available. Let me know if you can help. Remember to bring a hat. Thanks!

**Nelson Thomas** 

### **Update From CHUM**

We are still collecting canned goods for the CHUM Food Shelf. This month's most wanted item is Split Pea with Ham and Bacon. Drop off cans in the brown baskets in the church sanctuary. Thanks!



# **Vestry Nominations**

### Rebecca Butler

I have been a life long member of St. Paul's. I acolyted and was in bell choir as a youth. As an adult I've been an interim Youth Director and scheduled and trained chalice bearers and readers for many years. Both my boys have grown up at St. Paul's; attending Sunday School and participating in choir for a bit. I currently work for Meyer Group Architects as their Finance Director.

### **Buffy Helstrom**

Hello. I have been a member of St. Paul's since 1992 when I began confirmation. During this time I was involved as an acolyte, youth group member, mentor, TEC and CLEC participant, and a youth member of the vestry. I came less during my college years and twenties, but returned with my family which includes my husband Paul and kids Hugo, Will, and Ginger. Since returning I have tried flower delivery, confirmation teaching, and lots of cooking. My other life responsibilities include running my own full-time cleaning business, volunteering with the school and scouts, and being a mom. I am looking forward for the chance to serve in a new way.

### **Bob Silverness**

I am the parishioner who is behind the third pillar in the back of the church. I am a retired history, geography, social studies, librarian, media generalist, coach and driver's educator. In retirement, I am active with Proctor, Hermantown and Canosia Township Historical Societies. My interest is in research. I also volunteer time at Pike Lake School talking about local history. At St. Paul's, I was lucky enough to be here, during the celebration of the sesquicentennial and spent time in the archives doing research on this historic church. Our family arrived at St. Paul's in the mid 1990's as a result of the closing of our cherished and loved Christ Church in Proctor. (I was baptized, confirmed and married at the church in Proctor which by the way was the home of Saint Paul's original altar and pews).

### Angie Slattery

My husband, Matt, and I moved with our two children, Elliot and Edie, from Chicago to Duluth in June 2013. We love Duluth, Lake Superior, and the North Shore and are proud to call Duluth home. About two years ago, Matt took Edie to a St. Paul's service on a winter Sunday morning and came back talking about what a nice church it was, how the sermon was interesting and thoughtful, and how welcome the community made them feel. He encouraged me to go, even though finding a church was not a high priority for me at the time. I'm so happy that I did! Since then, both our children have been baptized at St. Paul's and we were received into the church earlier this year.

### Eirik Rennan, nominated for Junior Warden

My wife, Beth Fait, and I were married at St. Paul's almost twenty-five years ago. Three of our children, Trygve (23), Solveig (21), and Atle (18), have been confirmed at St. Paul's. Our youngest, Arna Marete (13), is in confirmation now. I have been fortunate in getting to know many of our parishioners of all ages through the various activities I have been involved in. Such as Chancel Choir (10 years), as a Valentines Dinner / Auction Fundraiser Organizer (3 years), and the Shrove Pancake Supper/ Talent Show MC (5 years). A year ago, I accompanied five of our youth at the Acolyte Convention at The Washington National Cathedral in Washington, D.C. and have chaperoned on youth overnights at church. I recently served on Vestry for three years and am honored to be nominated as Junior Warden. My hope is that through my relationships with you and all our parishioners, we can work together to meet all challenges ahead and continue to provide a most welcoming place of worship.

# From the Scholarship Committee

Applications for new scholarships for the 2020-2021 school year from the St. Paul's Church Scholarship fund must be submitted to the Scholarship Committee. c/o St. Paul's Church by March 15, 2020. Application forms are available in the church office.

### **Christian Formation News**

### **January Christian Formation schedule:**

Wednesday, January 1: No Church night

**Sunday, January 5**: KidsWord, celebration of Epiphany

Wednesday, January 8: 5:30 pm Service, 6:00 pm Dinner, 6:30 pm Kids Club for prek-1st, Age Specific Faith Formation 2/3rd, 4/5th, 6/7th, Confirmation and adults

Sunday, January 12: KidsWord

Wednesday, January 15: 5:30 pm Service, 6:00 pm Dinner, 6:30 pm Kids Club for prek-1st, Age Specific Faith Formation 2/3rd, 4/5th, 6/7th, Confirmation and adults

Sunday, January 19: KidsWord

Wednesday, January 22: 5:30 pm Service, 6:00 pm, GIFT Night (Growing in Faith Together) Honoring Rev. Dr. Martin Luther King, Jr. Come experience the words, works and life of Rev. Dr. Martin Luther King, Jr. through activities for all ages.

**Sunday, January 26**: KidsWord, annual meeting after 10 am service, lunch and activities for kids

**Wednesday, January 29:** 5<sup>th</sup> Wednesday Service Project– location TBA. No service or supper.

### **Christmas Services**

Tuesday, December 24

4:00 pm Christmas Eve service with pageant

10:00 pm Christmas Eve service with candles and choir

Wednesday, December 25

10:00 am Christmas service

### DECEMBER 24: CHRISTMAS EVE SERVICE AND PAGEANT 4:00 pm

All children are invited to participate in the pageant. Costumes will be distributed in the back of church beginning at 3:00 pm. Children are also invited to play an instrument/sing before the service. A sign up sheet is posted on the second floor bulletin board or you can contact Tom Hamilton to sign up.

**Prayer Partners Program:** Prayer Partners- a big thank you to all our adult prayer partners who pray

for the children and youth of our parish. They in return pray for their adult prayer buddies. Youth who attended Faith Formation on December 11 or KidsWord on December 15 wrote out Christmas Cards for their prayer partners. Parents- if your child was not at either of those sessions, please have them send a Christmas card to their adult prayer partner from your home. If you need an address, please contact the parish office. Thanks.

The Parish Annual Meeting will be held Sunday, January 26 after the 10 am service. Childcare and a light lunch will be provided for kids in the Children's Room. Please RSVP to the parish office by Friday, January 24 if you would like to have childcare so we know how many attendants to have on duty and can plan for the lunch.

www.stpaulsduluth.org: Remember to check our website for lots of at home faith activities as well as apps, blogs, videos and games that are values centered and Bible-based!

Weather Cancellations: A reminder that if the Duluth School District cancels classes, all events/ programs at the church are cancelled for that evening. On the weekends, if weather causes any cancellations of classes, service or programs, please check the website that will post information: www.stpaulsduluth.org, or our church Facebook page.

It's never too early to think summer! **Episcopal Youth Music Camp Meeting**, Sunday, February 2, 11:10 am. Coffee, juice and treats will be served in the Olcott Room, so come directly to the room when the service has ended. This meeting is for all youth in grades 3-12 (and at least one parent per family) who are interested in attending EYMC this summer.

The National Episcopal Youth Event for High Schoolers is also this summer in Baltimore MD. It is held every three years. The Episcopal Church In Minnesota will be taking a group of teens. It is a once in a lifetime opportunity that previous youth from St. Paul's have been thrilled to attend. If you are interested in more information, please go to <a href="https://episcopalmn.org/episcopal-youth-event">https://episcopalmn.org/episcopal-youth-event</a> Please note that registration is required by January 4 to secure on-campus housing.

Blessings, Sue Van Oss, Director of Christian Formation Growing In Faith Together events provide an opportunity for people of all ages to explore God's love for them by sharing the gift of each other and the gift of faith. Individuals, couples, and families are encouraged to attend!

Wednesday, January 22, we will explore the life and legacy of Rev. Dr. Martin Luther King, Jr. with activities for all ages! Come and learn how you can help make Dr. King's dream come true in today's world!





# **Centering Prayer Group**

Centering prayer is an ancient, Christian method of contemplative prayer that has gained much popularity in recent years. This meditative practice is simple and easy to learn, requires no special tools or accessories, and can be a source of deep spiritual peace and enlightenment. Anyone can benefit from adding twenty minutes of centering prayer to their daily prayer life.

Art MacAilein and Marian Flammang will be facilitating a new centering prayer group at St. Paul's. The group's first meeting will be Sunday, January 5, 2020 at 1:00 pm in the Ryan Room. The meetings will consist of twenty minutes of centering prayer and 30 minutes of discussion of a centering prayer text. Our first book for study will be <a href="Centering Prayer and Spiritual Awakening">Centering Prayer and Spiritual Awakening</a> by Cynthia Bourgeault.

Bring any questions to Art or Marian, or email Art



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# ECMN Bishop Search Timeline



September 25, 2018

Bishop Prior announces intent to resign



February - May 15, 2019

Listening Period



June 24, 2019

Profile for Bishop posted and Nominations Open



August 3, 2019

Nomination deadline



Review candidate materials and reference checks



August 12 - September 6, 2019

First Interviews



September 13th - 14th, 2019

Updates at ECMN Convention



October 31st - November 3rd, 2019

Discernment retreat with candidates Search Committee forwards slate of 3-5 candidates to Standing Committee by November 9th



November 22, 2019

Standing Committee Announces slate of candidates



November 23rd, 2019

Period opens to receive Petition Candidates



Week of January 12th, 2020

Bishop Candidate Road Trip



January 25, 2020

**Electing Convention** 



Certification of Election and Receipt of Diocesan Consents



Bishop-elect assumes duties.



June 6, 2020

Consecration of new bishop by Presiding

Stay up to date in real time with the latest information on the ECMN Bishop Search. Go online and get involved at:

mnbishopsearch.org



# From Your Delegates to **ECMN**

Your delegates to Convention are Nat Constance, Sue Meyer, Jill Peterman and Rita Rosenberger. Nelson Thomas is our Alternate. We are registered to attend the Electing Convention at St. Mark's Cathedral on Saturday morning, January 25, 2020. This is the meeting where the Tenth Bishop of Minnesota will be elected.

Your opportunity to meet all the Bishop Candidates will take place right here at St. Paul's! Join us on Monday, January 13 in the Parish Hall. Supper will be at 5:30 pm and a forum will start at 6:30 pm. Everyone is welcome to attend both the supper and the forum. Until then, you can find the names and biographical info of the current candidates at this website: mnbishopsearch.org There are currently two candidates on the website, but more candidates could be coming forth through the petition pro-

We also encourage you to attend the Ordination and Consecration of the new bishop at 11 am on Saturday, June 6, 2020, in downtown Minneapolis. We have chartered a 56-passenger coach bus to bring us there. Your round-trip bus ticket will cost only \$25 per person. Please sign up and pay in advance in the parish office.

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# Called to the Way of Love with Brad Brunfelt

As part of our Called to Love series this year, I will be leading groups in January to discover God's call to us in transitions of life. The four subjects we will cover over the course of January are parenting, work life, retirement, and becoming an empty nest.

These transitions can leave us searching for meaning and is a time for God's creative work in our lives to take place! We will explore what these transitions mean to us, and discover ways to hear God's call to us in this new stage of life.



We will have two Wednesday night sessions, and two Sunday sessions. The schedule is as follows:

- Wednesday Church Night, January 8 (6:30 pm) Calling and Transitions in Work Life
- Wednesday Church Night, January 15 (6:30 pm) Calling and Transitions in Parenting
- Sunday Coffee Hour Forum January 5 (11:15 am) Calling and Transitions in Retirement
- Sunday Coffee Hour Forum January 12 (11:15 am) Calling and Transitions in our Empty Nest

The Coffee Hour forums will be held in the Children's Room and begin at 11:15 am

Please let me know if you have any questions.

Respectfully submitted by Brad Brunfelt

# **Overnight Women's Retreat**

February 7-8 at a new location, Alleluia Lodge at Camp Amnicon. It's a four-season retreat facility with beautiful views of the Amnicon River valley with hiking, skiing and snowshoeing trails. It's a relaxing weekend with free time for you to read a book, knit, enjoy the outdoors or whatever else you'd like to do, along with some structured times to get to know the others, reflect, pray, craft, play games and laugh together! Depending on the number attending, the cost will only be about \$50 a night which includes three meals! Cabins are reserved on a first-come, first-serve basis so don't wait, register now online at www.stpaulsduluth.org/adults or call the parish office.



Note: St. Paul's respects and acknowledges the gender identities of all people and seeks to remove assumption about gender identity. Non-binary and transgender individuals are always welcome at all events.

Deadline for submissions to the next issue of *The Messenger* is 8:00 am, January 22, 2020.
Please email items to: office@stpaulsduluth.org

### **Church Nights in January**

Wednesday Church Nights have some exciting offerings this month. Church Nights have become the centerpiece of our Christian Formation program and include something for everyone. The adult programs for Church Night will focus on health, wellness and safety this month.

Our 5:30 pm Eucharist is held in church. This is a great way to attend service if you are not able to make it on Sunday (or even if you are able!). We gather in the front pews. Tom Hamilton leads our music on the piano. This service is less formal and shorter than Sunday. We use the scripture readings for the coming Sunday.

Buffy Helstrom (and friends) prepare our simple suppers that begin at 6:00 pm. Buffy does a wonderful job preparing a simple, healthy meal that we ask you to help support by making a donation toward defraying the cost.

Church Nights meet three times per month with programming from 6:30-7:30 pm. Two Wednesdays, the children and youth have age-specific faith formation for grades pre-K through Confirmation. Faith formation is life-long, so adults have the opportunity to engage in programs, speakers and discussions on various topics. Please let me know if you have suggestions for speakers or programs.

One Wednesday we will be together for GIFT; Growing in Faith Together, which gives a chance for all ages to **engage** in fun faith activities together. We will have one Wednesday where we don't gather at church, instead that time can be used for focusing on faith at home. On the months where there are five Wednesdays, our church leaves the building and engages in a service project somewhere in our community.

### January Church Night Adult Programs:

Our focus for January is "Transitions and Calling" led by our own Brad Brunfelt. Brad is studying in a Masters program at Wartburg Seminary in Dubuque, Iowa.

<u>January 8</u> – Discovering God's Calling in **Work & Career** with Brad Brunfelt. The call to career and work is much more than a way to make a living; it is a form of continuing participation in God's creation.

<u>January 15</u> – Discovering God's Calling in **Parenting** with Brad Brunfelt. Your response to this call can help you discover aspects of God that you have not seen or experienced before.

<u>January 22</u> – GIFT Night (Growing in Faith Together) Honoring Rev. Dr. Martin Luther King, Jr. Come experience the words, works and life of MLK through activities for all ages. Come and learn how you can help make Dr. King's dream come true in today's world!

<u>January 29</u> – 5<sup>th</sup> Wednesday Service Night. Stay tuned for location and details.

Hope to see you at Church Night! Bill Van Oss, Rector





# Year in Review video

I create a Year in Review video for the Annual Meeting and would love your contributions! If you have pictures you took this past year at church events please send them to me **by January 5!** Thanks, Sue



# **Share the Celebration:** 150th Anniversary Mementos Are Still Available!

Sterling silver crosses made especially for St. Paul's by parishioner Susan Furo of the Jeweler's Bench and engraved on the back with the dates 1869-2019 are available in two lengths of chain (18" or 20") for \$75. The retail price of these elegant crosses is significantly higher, and they make great Christmas gifts! Buy one today in the church office.

Only three mugs are still available! One of the custom tiles on the sanctuary floor that was made by Moravian Tile Company in Pennsylvania was chosen as the inspiration for these commemorative mugs, made by Karin Kraemer of Duluth Pottery. It is inscribed CARITAS, which means "love for all" in Latin. Buy one today in the church office for \$30.



OUR CLIMAT

# Creation Care Team: an Energizing Environment and Incubator of Ideas

St. Paul's newly formed Creation Care Team is up and running, aiming to fulfill our Christian responsibility to care for our planet and all its inhabitants, current and future. Although this is a "new" team, as noted in last month's Messenger we are building on the accomplishments of past efforts like the Green Church group, many of which help both environmentally AND financially.

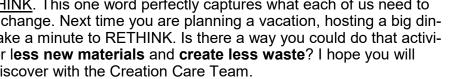
We have found working with this team to be a really energizing experience. Learning and thinking about climate change can be downright frightening. Focusing on action rather than fear is uplifting.

What have we been up to? At the November 16 "Be the Spark" training, the staff from Minnesota Interfaith Power and Light (mnipl.org) led us through a variety of thoughtprovoking exercises intended to develop climate justice leadership grounded in re-

spectful conversations. It was great to hear the different experiences and perspectives shared by participants from several different congregations.

We are well on our way to becoming an official MNIPL Climate Justice Congregation - the first in the region. MNIPL describes this as "faith communities who are committed to living out their faith through effective and sustained action on Climate Justice."

The next step will be to organize the wide variety of "hey! what if we ....?" Ideas that arose out of our brainstorming to create a menu of prioritized action items and topics we can work on as individuals or small groups. Watch for ways that you can get involved at church or in your own home/work/school. One guiding principal you will see embodied in a number of the actions – something that St. Paul's youth learn in Faith Formation - is the SEVEN R's. We used to talk about "the THREE R's" of waste management as Reduce, Reuse, Recycle. The seven R's start with RETHINK. This one word perfectly captures what each of us need to do in all aspects of our life if we want to see change. Next time you are planning a vacation, hosting a big dinner, creating a holiday gift list – anything – take a minute to RETHINK. Is there a way you could do that activity differently in ways that use less energy or less new materials and create less waste? I hope you will take on this challenge and share what you discover with the Creation Care Team.



# **Everyday Callings: Called To Serve Our Neighbors**

Dr. Howard Thurman, a civil rights leader and theologian, suggested that the true work of Christmas begins once we return to our everyday lives. Part of that work is "finding the lost, healing the broken, and feeding the hungry". In many ways, this quote defines the fine work of CHUM in our community as is reflected at the beginning of each CHUM Assembly when we sing the hymn "We are Called" written by David Haas. Here is the refrain: "We are called to act with justice. We are called to love tenderly. We are called to serve one another, to walk humbly with God."

I have had the honor of responding to that call by representing our church as a CHUM delegate for several years and by serving on both the CHUM Board and Executive Team. In these roles, I continue to learn more about the needs of many of our Duluth neighbors and to appreciate the many blessings that I sometimes take for granted. And, of course, I have had both the honor and the pleasure of working with many of you as we bake for the Rhubarb Festival, participate in the National Night Out CHUM Community Picnic and collect and distribute school backpacks at the beginning of each school year.

I look forward to doing the work of Christmas with you throughout 2020 as we join other faith communities in our collective calling to support CHUM.

Respectfully submitted by Jane Jarnis

# **Library Notes**

Some recent additions to the library:

In the audio/visual area, the library received a 35-CD set containing the lectures of Thomas Merton. Some of the titles include: Finding True Meaning and Beauty; 12 Degrees of Humility; Prayer and Growth in Christian Life, Monastic Spirituality; Ways of Prayer; Medieval Monastic Movements.

I had the chance to visit the Washington National Cathedral a few years ago when I was visiting Washington D.C. It is inspiring. The library has received a book by Frederick Quinn called "A House of Prayer for All People." It is a history of the Washington National Cathedral told through pictures and the lives of the men and women who first envisioned and then built it. This is found in the Episcopal History area of the library.

The library has received several parenting books. A few of them are:

Breen, Galit, "Kindness Wins." A simple, nononsense guide to teaching kids how to be kind online. Covers ten habits to teach kids as they're learning to post, tweet and share online.

Good, Phyllis and Merle, "Ideas for Families." This is a collection of lists of specific practices and tradi-

tions for routine days, moments of celebration and troublesome matters. It is a compilation of ideas from other parents. The goal here is "thoughtful living."

Melheim, Richard, Dr., "Holding Your Family Together." Five simple steps to help bring your family closer to God and each other. The author advocates a nightly routine with the entire family. The five steps are: share your highs and lows of the day; read a key Bible verse; talk about how the Bible verse reading might relate to your day; pray for one another aloud, bless one another. There is a list of one year's worth of Bible verses at the end of the book. The verses are short, usually only one or two sentences.

Stay warm, Faye

### LAY MINISTRY SCHEDULE –JANUARY

Please find a sub if you are unavailable for your scheduled date.

	January 5	January 12	January 19	January 26	February 2
ALTAR GUILD	K LEONARD	C CONRAD	J MARINAC	J JARNIS	K LEONARD
	J Harvey	S Hall	J Elliott	D Kolquist	J Harvey
	L Hultkrantz	S Hartley	P Markert	A Schliep	L Hultkrantz
		S Meyer	C Miller	R Ballou-Buck	
		A Sadowski			
LECTOR 8:00 AM	M Gustafson	J Pastor	A MacKenzie	S Stromquist	N Diener
USHERS	J & H Ransom	J & S Dusek	M & S Brown	M & S Brown	G & K Bubalo
	C Orsak	J Jarnis	B & C Dinan	C Orsak	B & C Dinan
	P Waite	D Morin		D Kolquist	
ACOLYTES	See www.stpaulsfaithformation.org for current acolyte schedule				
LECTOR 10:00 AM	S Stromquist	N Diener	M Gustafson	J Pastor	Z Stodola
CHALICE	S Anderson	K Baumgarten	M Gustafson	G Maloney	S Anderson
BEARERS	J Pastor	P Enenbach	J Bamford	J Pastor	N Diener
	S Stromquist	N Diener	K Halverson	J Stromquist	Z Stodola
FLORAL DELIVERY	Everyone	D Kolquist	M Matheson	J Jarnis	M Flammang
COFFEE HOSTS	J & R Erspamer	E Rennan & B Fait	J & D Keto	F Flammang & C Orsak	M & M Gustafson
LOCK UP	G Maloney	D Pederson	J Austin	M Brown	T Diener

### **Altar Guild Other Duties for January**:

Christmas Services - Team 4 Dec 24- 4:00 pm & 10:00 pm

Dec 25 – 10 am

### Wednesday 5:30 pm Services

January 1: no service January 8: Team 2 January 15: Team 3 January 22: Team 4 January 29: No service <u>Jan/Feb Brass Cleaning (Date TBD)</u>: S Hall, J Harvey, M Fegley, K Buck

<u>January Linens</u>: L Hultkrantz, Z Stodola

### Substitutes:

Weekly Teams: G Bouschor, E Killen Wednesday Services: C Conrad, C Miller

Linens: C Conrad, C Miller Cleaning: J Sederberg, C Miller