ST. PAUL'S EPISCOPAL CHURCH, DULUTH, MN

THE MESSENGER

JANUARY, 2024

"You are my Son, the Beloved; with you I am well pleased."

On January 7, we will be celebrating the feast of the Baptism of Our Lord. Matthew, Mark, and Luke all record Jesus's baptism by John the Baptist in the river Jordan, recalling this pivotal moment where he was claimed by God as a beloved son. Baptism was a turning point in Jesus' life: from here he goes into the wilderness, fasts, and then inaugurates his ministry in Galilee. Baptism is a beginning for Jesus, when he is sent to discover what it is that God has called him to do. Baptism is a beginning for all of us, when we also are claimed by God as beloved children. Our own baptisms open up for us a window onto what God has called us to do.

The month of January in the Episcopal Church is typically a month of business. In January we present to you our annual budget and we hold our annual meeting, where we will vote on Vestry members, delegates to convention, and more. While it can be easy to get caught up in the business, separating it from the holy work of worship, pastoral care, or formation, these business matters are also sacred tasks that help us be a community of love in our world today. When we discuss the budget, vote on Vestry candidates at annual meeting, or reflect on our last year, we are also living into the call that was given to us at our baptisms. Please mark your calendars for two important allparish meetings:

On **Sunday, January 21,** we will have our annual **Parish Budget Meeting**, where the Vestry, finance committee, and staff will present on the 2024 budget that will be approved at the January Vestry meeting.

On Sunday, January 28, we will have our Annual Business Meeting, where we will elect various lay

leaders, reflect on our year of ministry, and look forward to the year ahead. All annual reports for the booklet must be turned in to Rita by January 15. Last year, the opportunity to share thank-yous at Annual Meeting was so powerful, and I hope we will be able to do the same this year.



Your nominations committee, made up of outgoing Vestry members and the incoming senior warden, Nancy Diener, have been working diligently on recruiting a new slate of Vestry members. Though we may not have "yeses" from every candidate by the time of the publication for the Messenger, I hope you keep an eye on your email and the worship bulletin for our exciting list of candidates. (see p. 10)

As we do this important work, the most important thing for us to remember is that through our baptisms, God has claimed us as beloved children, and called us into God's work of healing the world with that love. Even when it seems like we're doing a lot of business, we are participating in that healing love. I pray that you also can hear God say to you amidst this work in our faith community: "You are my child, the Beloved. With you I am well pleased."

> Peace, Maggie, Rector

January Messenger 2024 In this Issue

✤ From the Rector, p. 1 January business at St. Paul's ✤ Rummage Sale News, p. 2 Pick Up Dates Announced ✤ The Deacon's Stoop, p. 3 A reflection on Walking the Journey ✤ Faith Formation, p. 4 Sophie explains Godly Play Announcements, p. 5 Acolyte Training, Wednesday Menu, Mandela film ♥ Vestry Notes, p. 6 Junior Warden summarizes activity ✤ Landscaping, p. 6 An update on fall work Annual Giving, p. 7 So close to reaching our goals! ✤ Youth Update, p. 7 Scholarship Committee, p. 7 ✤ Bookkeeper's Report, p. 8 An update on our financials ✤ Lost Treasures From the Archives, p. 9 The Original Hartley Sisters ✤ Learning Faith on a Farm, p. 9 Good Courage Farm ✤ Vestry Nominations, p. 10 Meet the people who will serve the Vestry ✤ Lay Ministry Schedules, p. 11 Budget Forum and Annual Meeting, p. 12



Rummage Sale

Get ready - Get set! Our Annual St. Paul's Rummage Sale Coming - Saturday, April 27, 2024

Great news! We are scheduling four Saturdays, by appointment only, for **FREE PICK-UPS**

Contact Jim Sontag by text or call directly @908.239.5596

We need your help. We need you to find items that you would like to donate.

Remember, that we are seeking new or good-condition items.

Here are some ideas:

Furniture, Kitchenware, Small Appliances, Outdoor items, Linens, Accessory items, Jewelry (all kinds)

No clothing accepted

Schedule pickups will be on:

-Saturday, March 9--Saturday, March 30--Saturday, April 6--Saturday, April 20th **Final pick-up date**-

Deadline for submissions to the February issue of *The Messenger* is 8:00 am, Tuesday, January 16, 2024. Please email items to: <u>office@stpaulsduluth.org</u>

The Deacon's Stoop: Walking the Journey Together

Advent Around the World invited us to share advent practices from many cultures and places. My personal practice evolved as a hodgepodge, much like my personal culture developed from life experiences. Growing up Catholic, we had an advent wreath at church and a little booklet of advent reflections to bring home and read each day.

My first advent away from home was in a small two-room cabin in the Colorado Rockies, where I foraged for greens and discovered kinnikinnick offered both berries and green leaves that held color throughout the season. I found an advent devotional that deepened my experience of the journey – and revealed the need to use pillar candles because the tapers burn down too fast!

When I became a mom, lighting the wreath became another opportunity to pray with my children. The devotional part became an age appropriate journey coupled with an advent calendar that guided our journey to Bethlehem. I introduced more storytelling and visuals to keep them engaged.

This year, I joined Rev. Dawnlynn Greeny, a deacon serving Good Courage Farm, to prepare a virtual advent retreat for deacons. We used readings, icons, art, and song to explore a fresh vision of the advent season.

We spend all of December waiting for the light. In our northern latitude we welcome the lengthening daylight, more sunshine holding the promise of warmth to come. That is hope, believing what we don't yet see. While still in the frozen darkness, we know that spring and new life will come.

Throughout the years, throughout the centuries, one thing has remained constant: The light shines in the darkness, and the darkness has not overcome it. The darkness surrounds us, and I'm sure every person reading this is aware of it. For



some of us darkness is very personal; grief, sickness, suffering, worry, things that make us feel sick at heart for ourselves or for those close to us. We also see the darkness in our society; in wars and conflicts around the world, in places where people are struggling to survive without adequate food, water, and shelter. In



our own society, where our political system is fraught with tension and conflict, where civil discourse has become rare rather than the norm. In a broken economic system where the rich become richer and there are no options for the poor.

Jesus has lived through such experiences, and still shines the light of God's love into the world. After our beautiful journey through advent and Christmas, he encountered a politically motivated genocide and had to flee as an exile into Egypt. The Holy Family of Christmas became a refugee in a foreign land, and remained there until the political system found some balance before they could return. Jesus gets us, because Jesus came as one of us.

"The Word became flesh and blood, and moved into the neighborhood."

John 1:14 (MSG)

Seeking the light leads us to Jesus. Shining the light into the darkness of this world, of our community, within our church and our family, requires us to keep our eyes on God. Advent practices are beautiful and joyful, but the practice part of this doesn't have to end when we blow out the last candle and pack up all the trimmings of the season until next year. The practice part of this is nourishment for our minds and hearts, spiritual food that provides nourishment for me to walk through each day, one day at a time. There are many different kinds of spiritual practice, and there is one that fits your personal style. For me, books are a treasure and I start my day with the Book of Common Prayer and my Bible in the practice of Morning Prayer. I also have a practice of walking by the lake and praying, or just meditating on the beauty of God revealed in creation (which is worship). Whatever your preference, include a practice of the awareness of God, and the Light will shine into your darkness, and the darkness will not overcome it.

> Blessings, Deacon Pat

The Quiet Magic of Godly Play

Greetings, Friends!

Well, Advent has passed and now we are settling into the quiet months of winter. Maybe you keep your tree up and alive as long as possible like I do, in hopes of prolonging the magical twinkly feelings of Christmas. I'm always a little sad when the festivities end and we're left facing the reality of a long, cold, dark stretch. The bleak midwinter. I lean into it by thinking about the successful garden I will finally try to grow, embracing blankets and layers, and sifting through experiences from the past year. It's a real sorting time for me — I take a good look at what I want to leave behind, and what I want to cultivate. In many ways, this is parallel to what's happening with Children's Ministry — at St. Paul's and in many other churches around the country. The wonderful group of adults tending to our youngest parishioners is busy sorting and answering big questions about how and what we want to teach our kids. I would like to tell you a little bit about the new curriculum we've adopted and have begun practicing: Godly Play.

There is a depth to Godly Play that isn't always apparent. The philosophy behind Godly Play has roots in the Montessori Method, and was developed by Episcopal Theologian and multi-faceted scholar, Jerome Berryman. The curriculum involves sparse sets of somewhat abstract figures- the figures in each story are faceless, the sets are beautiful and well made, and the script is rich but the story remains purposefully mysterious. The adult leading the lesson goes through carefully orchestrated movements with the pieces of the set while reciting the story, eyes fixed on the floor where the play is happening. The adult models the quiet wonder of a child immersed in play, and invites children to offer their musings. The teacher offers very little praise or redirection, but creates a space of safety for children to imagine these sacred stories without trepidation of being right or wrong. Each story has its own set, and the sets are stored in the same place in the room — visible and available for the children to revisit and handle. This way of teaching is informal, collaborative, intentional, and led by the child.

This is a new way of approaching Children's Church. In the past, I remember sheep made of cotton balls, coloring pictures of Bible stories with cartoon illustrations, singing "Jesus Loves Me," etc. Don't get me wrong those are happy memories! But, I think that like many facets of life, especially education, people have been revisiting old traditions and structures, thinking about how to make our ways of teaching and communicating more inclusive and accessible. This method of faith instruction offers kids a chance to really make these stories their own, and it forces them to do some next level thinking about the "what if" and "I wonder" questions. The people in the room are peaceful and



focused during the short lesson, and when Godly Play is happening it feels like a parallel to being in Church as an adult watching the movements of the sacred items on the altar.

This new language of pedagogy takes practice, which is what the Faith Formation Team has been doing. Rev. Maggie has years of experience working with Godly Play, and has offered training for Children's teachers as we begin to make this shift. There are still questions to be answered, kinks to be ironed, sets to get acquainted with, spaces to be reimagined, and stories to memorize. I am delighted that the children at St. Paul's will have a consistent, gentle, and collaborative way to imagine the Holy Stories that are so central to who we are and what we do. I am also consistently impressed with the time and thought our team of volunteer teachers puts in. BIG shouts out to Wendy Saliin, Phyllis Saliin, Jordan & Adam Sundberg, Brad Brunfelt, Natalie Constance, Peter Peterson & Anna Harrington Peterson, for taking the time to learn about Godly Play and caring enough to talk it over, Brad Brunfelt for teaching music, and Maggie and Rita for SO much advice, instruction, and support!

If you are inclined, please visit this website <u>https://</u> <u>www.godlyplayfoundation.org/the-center</u> for a wealth of information about Godly Play. You can see all the sets, and read about the founder, Jerome Barryman. It's worth checking out!

Peace and warmth to you as we celebrate Epiphany and settle into Winter,

Peace,

Sophie Gray Spehar Faith Formation Coordinator

Acolyte Training and Meeting



All Acolytes should attend a training and meeting with Rev. Maggie and Rebecca Butler, Acolyte Director, on Sunday, January 14, at 11:15 am, in the Olcott Room.

Do you know someone in grades 7-12 who has an interest in becoming an Acolyte? Please contact Rebecca Butler, <u>Rebecca@reltub.us</u>, who will happily answer any questions you may have.



Wednesday Night Supper in January

As you may or may not know, Wednesday evenings are a wonderful time of gathering at the church for food, fellowship, and formation. The menu rotates and in hopes of encouraging anyone and everyone to attend, I thought I'd give you a heads-up of **what's cookin'** during January. We try our best to accommodate all dietary preferences.



Submitted by, Buffy Helstrom

- 1/10 salad bar, cheesy bread
- 1/12 white chili
- 1/24 sliders and fries
- 1/21 breakfast for dinner

Editor's Note: Want to volunteer to help produce a meal for Wednesday night? Contact Buffy.

Duluth for Mandela: A Northland Celebration



St. Paul's parishioner Zabelle Stodola invites you to this event:

A new local film on Nelson Mandela provides inspiration and global connection for Northland audiences. The premiere of "Duluth for Mandela: A Northland Celebration," filmed in northern Minnesota, will screen on Saturday, January 6, at 2:00 pm at Zeitgeist. The film also will be available for school and organizational presentations.

The film is based on community events in 2018 commemorating the 100-year anniversary of Mandela's birth. It is produced by Gerri Williams. Free and open to the public.

Vestry

In December, the Vestry didn't meet until after the Messenger deadline. However, we have been busy recruiting a new class of members as well as a Junior Warden for the Vestry. The slate of candidates will be elected at the January annual meeting. Once the slate is finalized, the congregation will receive information/bios about each candidate so that you can get to know them all a bit better before the annual meeting.

Another position we are looking to fill is that of Vestry Clerk. This position has been held faithfully by Cris Levenduski, who is now looking to step away after years of great service to the Vestry. We are immensely grateful for her outstanding work as we turn to the congregation to help identify a new clerk going forward. This is a non-voting position, with duties that include taking notes of all the Vestry meetings, compiling the minutes and sending the minutes to the Vestry in a timely manner. If you are interested or know someone who would be a good fit for this position, please contact Rev. Maggie or me.



As we begin a new year, let us

be thankful for the birth of our Lord, and our robust community of St. Paul's.

Respectfully submitted, Nancy Diener, Junior Warden

From Your Landscaping Committee

BELATED THANKS to everyone who helped haul and place mulch in church gardens in September. John Pastor, Walt Tabory, Diane Morin, Kathleen Smith and Nancy Schuldt really "pitched in" — in addition to raking and moving wheelbarrows. (get it? pitch fork, pitched in...). Kathleen said it reminded her of church workdays as a kid growing up in Mississippi. Many hands may not have made light work but we had fun and the end result should be several years of good-looking gar-



dens with fewer weeds. FYI the mulch on the slope above the lower church parking lot is in preparation for replacing the lawn with native plants. Walt spent several hours on his own moving all of that. Interested in joining Landscape Committee or future workdays? contact Carol at <u>carol_andrews@hotmail.com</u>.

> Respectfully submitted, Carol Andrews

from left to right: John Pastor (background), Kathleen Smith, Nancy Schuldt, Walt Tabory, Diane Morin

We Are So Close to Reaching Our Goals

Dear Friends of St. Paul's,

I want to extend a HUGE thank-you to those of you who have submitted your 2024 pledge cards. At the time of writing this Messenger article (12/14/23), we have received 135 pledge cards and are only nine pledges short of reaching our goal of 144, representing 60% of the congregation. Our pledge dollars are \$335,410 which is 87% of our goal. The great news is that we received 24 new pledges for 2024 which exceeded our goal of 20 new pledges! This has been a very successful campaign and St. Paul's future is bright.

Because we are so close to meeting our goals, it is still possible to reach them. If you have not submitted your annual pledge card, they can be submitted at any time. If you submitted your 2024 annual pledge card and feel you can increase your annual pledge, all you have to do is submit a new pledge card which will help us reach our goal. of the Annual Giving Campaign, I want to extend a huge thank you to our team (Holly Hansen, John Pastor, and Jim Ransom) who have worked hard to provide you with the information you needed to consider your annual pledge to St. Paul's. Please look at the Annual Giving Campaign Annual Re-



port for a final update on our campaign. You can also look at the Giving Thermometers by the elevators to follow our success. If you have any feedback for our team to consider for next year's campaign, we would appreciate any suggestions/comments you have. With much appreciation,

> Kathy Leonard, chair 2024 Annual Giving Campaign

I hope you all had a wonderful holiday season! As chair

A group of St. Paul's middle school and high school

students are spending their time together focusing on

the Gospel of Luke. We have looked at the birth sto-

ries in Matthew, Mark, Luke and John. We have fig-

ured out that synoptic means that the gospels of

Mathew, Mark, and Luke share many stories with each

other and from other lost sources, so those three

gospels are synoptic (similar). Not so with John: John

Youth at St. Paul's

tations and how you face them?

The rest of 2024 we will explore the parables in the gospel of Luke. We will explore them by reading, acting, guessing, and reacting to the parables.

What is the difference between a story and a parable? What do you think?

Respectfully submitted,

Natalie Constance

More students are welcome to participate! Please contact Sophie Gray Spehar, Faith Formation Coordinator, to find out more: <u>kids@stpaulsduluth.org</u>

is John. We have spent time discussing the temptations that Jesus faced in the desert. We also talked about temptations in our world. Have you examined your temp-

Scholarship Committee



Applications for new college scholarships for the 2024-2025 school year from St. Paul's Church Scholarship Fund must be submitted to the Scholarship Committee c/o St. Paul's Church by March 15, 2024. Application forms are available in the Parish Office.

Respectfully submitted by Bill Dinan, Scholarship Committee Chair

From Your Bookkeeper

Dear Parishioners,

November 2023 financials were presented to the Finance Committee and Vestry at their December 2023 meetings. Here is a summary of the November **General Fund** results.

MONTHLY FIGURES: November	This Month	Year to date	
Total Pledges collected	\$22,653.60	\$301,557.11	
Total non-pledged collection	\$3,137.75	\$40,002.17	
Investment support	\$7,894.80	\$91,440.25	
Total Income	\$33,686.15	\$432,999.53	
Total Expenses	\$47,375.47	\$514,582.06	
amount over/(short)	(\$13,689.32)	(\$81,582.53)	
General Fund Balance 1/1/2023		\$77,036.78	
fund balance year to date		-\$81,582.53	
General Fund Balance 9/30/2023		-\$4,545.75	



*The pledge collection amount for November was \$23,000 under the budgeted amount

*Total income is under budget \$56,047 through the end of November. Please keep in mind that our pledge commitments did not meet our pledge goals.

*Expenses were right at budget for the month of November and under budget \$28,586.17 year-to-date, which is good news.

*Our bottom line, income over expenses, for November is -\$13,689.32 and -\$81,582.53 year-to-date. As expected, we have now used the surplus from the prior 3 years as we rebuild our programs. The General Operating Fund now has a deficit of -\$4,545.75.

Please prayerfully consider additional giving to St. Paul's to support our mission and ministries to offset the deficit.

If you have any questions, please call my office or email me at <u>bookkeeper@stpaulsduluth.org</u>.

Christine Melone, Bookkeeper

Lost Treasures From the Archives



Left - Judith Hartley Lewis (youngest) Middle - Irma Hartley Claypool Right - Jessie Hartley Congdon (eldest)

from August 1997 Vestry Minutes:

Dedicated Fund Established

The Hartley Sisters Building Maintenance Endowment Fund was established by the children of the Hartley sisters, Jessie Hartley Congdon, Irma Hartley Claypool and Judith Hartley Lewis, in recognition of their contributions to St. Paul's and for the need for ongoing maintenance following the renovation and improvements brought about by the Heritage Fund Campaign. They were the daughters of Guilford Graham Hartley, who was instrumental in the design and construction of the church. At the same time, St. Paul's showed a similar commitment by transferring unrestricted endowment from the New Mission Endowment Fund to the Hartley Sisters Building Maintenance Endowment Fund.

"The purpose of this fund shall be the preservation of the St. Paul's Church building. This shall include routine or non-routine items that pertain to the improvement or the maintaining of the condition of the interior or exterior of the building. It should not be considered a source of funding for the maintenance account in the annual operating budget. Items such as supplies, office equipment or the

repair thereof, or other small maintenance items would not be appropriate. Items such as "Capital Improvements" and major interior or exterior maintenance to the building would be appropriate. It is expressly intended for these funds to be used for regular exterior professional building inspection to be carried out based on the proposal designed by the 1997-98 Buildings and Properties Committee. This is an endowment with a stipulated annual withdrawal of 5% of the fund balance for the specified purpose. It is the expressed desire of the benefactors that the withdrawal percentage shall not be adjusted either in good times or in bad times."

The Rector at that time was Howard Anderson. Senior Warden was Thomas B. Hustad, who also wrote a letter to the benefactors saying that "a newly redecorated multipurpose room at St. Paul's has been named the 'HARTLEY SISTERS ROOM.' The Vestry wanted something special done to remember the Hartley sisters and to thank you and your relatives for the creation of this dedicated maintenance fund." John Baumgarten was also very involved working with my father, Jim Claypool, to accomplish this task.

Respectfully submitted, Bob Silverness and Carlyle Conrad

Are you interested in learning about faith on a farm?

Good Courage Farm in Hutchinson Minnesota is an Episcopal Agrarian Ministry founded by the Rev. Kerri Meyer. Each year, cohorts from parishes across MN commit to once-a-month (March-October) field trips to enjoy a Saturday of *lectio divina*, shared reflection, ecological learning, hands-on farming, and joyful worship. Cohorts engage in fieldwork: pruning vines, grafting buds, applying manure to trees, laboring to bring in the harvest. This work opens the Scriptures in fresh, transformative ways. Cohorts press Eucharistic wine together and share fruits of the har-



vest with local food justice ministries. Are you interested in participating in a St. Paul's Cohort? We would love to put together a contingent from Duluth of seven to ten people. If you are interested and can commit to a majority of 2nd Saturdays in 2024, please reach out to Maggie at <u>rector@stpaulsduluth.org</u>. Hutchinson is roughly 3.5 hours away and participation would likely require an overnight stay once a month. The work is suitable to folks 12 and up. The farm may be able to collaborate with families for childcare for younger children.

Vestry Nominations

Junior Warden Nominee — Thomas E. Elliott (Tom)



"Cradle Episcopalian;" baptized at St. Andrew's Episcopal Church, Kansas City, Missouri
Married to Barbara Elliott (retired Episcopal priest and U of MN professor emeritus).
Father to Tricia and Richard who grew up in this parish. Grandfather to 3 granddaughters: Marley (15) and Zoe (13), Anchorage, AK; and Kate (9) Boise, ID.

• St. Paul's Episcopal Church, Duluth; member since 1978 with many years of past service as usher, Sunday school teacher, Lay Eucharistic Visitor, past Vestry member; and service on multiple parish and diocesan committees.

Retired physician, Essentia Health – Duluth Clinic & St. Mary's Medical Center

- Medical researcher, HealthPartners Institute, Minneapolis, retiring February 2024
- Retired Adjunct Professor, University of Minnesota Medical School, Duluth

Vestrymember Nominee — Jason Butcher

I have been a part of the St. Paul's community for a little over 20 years, raised two children with this church, and have been a part of a handful of lay-ministries over that time (outdoor, social, youth, and Vestry). I am honored to be a candidate and look forward to the opportunity to serve as a voice for you on Vestry.





Vestrymember Nominee — Sherry Hall

At my previous parish in Washington DC, I was a lay reader, chalice bearer and served on its vestry as Senior Warden.

At St. Paul's, I have been active with the Altar Guild for ten years and participated in a diocesan initiative called *Faithful Innovation*. Currently, I am part of a small group journey in spiritual formation called *Exploring the Way*.

In our larger community, I serve on the Duluth Library Foundation Board and on UMD's College of Arts, Humanities, and Social Sciences Advisory Council.

Vestrymember Nominee — Charles Sundquist

I grew up in Hermantown and attended UMD. I continued my graduate education at the Eastman School of Music, receiving my doctorate in organ performance and music history. In 2018, I retired from 33 years of high school teaching in New Jersey. During that time, I was also Director of Music/Organist at both Lutheran and Episcopal churches.

I, along with my husband of 20 years, Jim, (and our two cats, Ole and Leo) moved to Duluth in 2022 and joined St. Paul's that summer. I am an Assistant Professor at UMD, teaching music theory. I am also on the Boards of the Arrowhead Chapter of the American Guild of Organists and the Sacred Heart Music Center.



When I graduated from UMD in 1979, I always knew that I would return to Duluth. I love this area and what it has to offer. Jim and I joined the Episcopal Church in 2003 and upon moving to Duluth we visited St. Paul's and were immediately welcomed. It was clear that St. Paul's represented our values – the love of liturgy, music and family. I know that St. Paul's has the ability to grow and expand its ministries in an ever-changing and diverse community.

Vestrymember Nominee — Diana Dodge Info will be posted soon

LAY MINISTRY SCHEDULE – JANUARY 2024

Please find a sub if you are unavailable for your scheduled date.

	January 7	January 14	January 21	January 28	February 4
ALTAR GUILD	K Leonard	S M Anderson	C Miller	R Ballou-Buck	K Leonard
	S Cox	S Hall	L Hultkrantz	D Kolquist	S Cox
	J Harvey	A Sadowski			J Harvey
	S Sommer				S Sommer
LECTOR 8 am	A Mackenzie	M Gustafson	Pastor	N Diener	A Mackenzie
LECTORS 10 am	D Rogers	Pastor	R Butler	Z Stodola	N Constance
	M Gustafson	W Copeland	M Chilson	M Spencer	K Smith
PRAYER LEADER	M Dragich	W Copeland			
CHALICE	M Gustafson	Pastor	R Butler	Z Stodola	N Constance
BEARERS	P Enenbach	W Copeland	M Chilson	M Spencer	K Smith
	N Constance	K Baumgarten	SM Anderson	J Pastor	K Baumgarten
ACOLYTES	L Fellman	A Rennan	M Butler	A Dodge	G French
	L Gustafson	Bauer	A Keto	C Butcher	L Fellman
	C Gustafson	E Barthel	J Shambour	I Denney	C Butcher
LIVESTREAM	J Austin	D Barthel	R Lyle	E Barthel	J Austin
COFFEE HOST	SM Anderson N Constance	M & B Minter	C Andrews J Peterman	H Hansen C Butcher	J & M French
USHERS	M Brown	D Barthel	G Olson	B Dinan	M Brown
	S Brown	D Morin	P Waite	C Dinan	S Brown
	D Kolquist	K Swanson	M Gustafson	N Schuldt	D Kolquist
			R Lyle		
LOCK UP	Austin	D Pederson	B Stapp	C Fellman	M Brown

Other Altar Guild Duties for January

January Linens:

L Hultkrantz, Z Stodola Sub: C Miller

January/February Brass Cleaning:

C Miller, S Hall, M Fegley Sub: A Slattery



St. Paul's Episcopal Church 1710 E. Superior St. Duluth, MN 55812

ADDRESS SERVICE REQUESTED

To receive an electronic copy of the newsletter, email us at <u>office@stpaulsduluth.org</u> or call 218-724-3535

Visit our website: www.stpaulsduluth.org Non-Profit Organization U.S. Postage PAID Permit No. 667 Duluth, MN

Budget Forum and Annual Meeting

Please don't miss our Annual Meeting and Budget Forum in the Parish Hall!

- Sunday, January 21 Budget Forum
- Sunday, January 28 Annual Meeting

All are welcome and encouraged to attend.

Both meetings take place in the Parish Hall after the 10 am service.

Items Due for Annual Report

In preparation for our Annual Meeting, we are compiling the 2023 Annual Report. All Committee Chairs and Ministry Leaders are requested to submit their annual updates by **Monday, January 15**, to the Parish Office at <u>office@stpaulsduluth.org</u> Thank you for your ministry to St. Paul's!

