

THE MESSENGER

JANUARY, 2023

Witnessing to the Incarnate God

Dear Friends of St. Paul's,

The month of January straddles two seasons in the church year that celebrate the incarnated God. "Incarnate" is a word meaning 'to be made flesh' or to be made tangible, embodied. Christmas and Epiphany are seasons in our church year when we recognize God's choice to become embodied, to become like one of us. In January we hear about Jesus' naming rite, and the visit of the Magi. We hear about his early ministry, where people came to recognize that he has a divine purpose. I love returning to these stories every year because they re-capture each year the awe and drama of this discovery.

January also can be a full month of church business, and this year is no exception. Yet, while we do this, I think it is vital for us to remember why. All of our business matters are rooted in becoming a community that reveals the incarnate God—witnesses in the world to a God who chose to be embodied in order to love humanity more fully. This witness matters deeply in our world, a world fractured by injustice, pandemic, grief, climate change, and loneliness. Every act of worship, service, and formation reveals this truth, but so too does every act of simple business: each resolution passed, budget line-item discussed, and committee member recruited.

With this in mind, I want to invite you to three important events happening at St. Paul's in January.

On **Thursday, January 12**, Bishop Craig Loya will be visiting for the Celebration of New Ministry, also called the Installation of a New Rector. This is a time when our faith community and other local leaders

can join together to celebrate this next chapter in our journey.

On **Sunday, January 15**, we will have our annual parish budget meeting, where the vestry, finance committee, and staff will present on the 2023 budget that was approved at the December 2022 Vestry meeting.

On **Sunday, January 29**, we will have our annual parish business meeting, where we will elect various lay leaders, reflect on our year of ministry, and look forward to the year ahead. All annual reports for the booklet must be turned in to Rita in the Parish Office by **Friday, January 13**.

As I look forward to this new year of ministry with you, I am so excited about all the work God is doing here. And, I have to remind myself that it is God's work. Blessedly, this work is bigger than us, and not really our own—we are called to join in as God does the work of the incarnation, the cross, and the resurrection here in Duluth. This is true even when we are "doing business", or when it seems like we're attending only to "human" things. I hope you'll join us for these events, recognizing the holy call laid out before us.



Peace,
Maggie

[See new staff announcement on page 6!](#)

Notes of a Different Kind . . .

Musings From The Musician

Bear with me as we have a short lesson in church history. At the very end of 1988, I was received into the Lutheran Church in America (LCA) as a Certified Lay Professional. The LCA was one of the predecessor bodies which joined with the American Lutheran Church and the American Evangelical Lutheran Church to form the Evangelical Lutheran Church in America. (ELCA). At that time, the newly-formed ELCA didn't know what to do with people who were called to serve the church in ways other than pastor, so a study group was formed to make recommendations to the church as to how to classify lay people. Six years later, that study concluded that lay people who had been recognized by the church would continue in the role of laity (as opposed to ordained clergy) and be called "Associates in Ministry." The ELCA continued to struggle with this question, however, and at one point, the folks in this group were encouraged against using "call" kinds of language with respect to their role in the church. "Call" and "ordination" were reserved for one group of people, and that group was Ministers of Word and Sacrament, or, more simply, pastors. I was one of the folks in that group. The ELCA continued to struggle with this question because there was a lot of uneasiness around the question of the people who faithfully serve the church, who feel a sense of call to serve the church but not under the singular form of ordained ministry, word and sacrament. Fast-forward to 2018 where the biennial church-wide gathering of the ELCA voted to create another roster of ordained persons. In addition to those ordained to word and sacrament ministry, those who were formerly known as Associates in Ministry would be placed under ministry of word and service. The more colloquial term is "deacon." Deacons are called by the church to serve in roles similar to mine at St. Paul's as church musician. Other people in this group might include Christian education, youth, geriatric, and parish administrators, among many others. In the ELCA, when we secure a new position in a congregation, we are issued a letter of call similar to that of pastor, and that call is voted on by the congregation. This is different from the Episcopal notion of deacon where they are employed elsewhere and are ordained into service in the church "directly under the deacon's bishop, serving all people and especially those in need." (*Book of Common Prayer*)

The focus for a deacon in the ELCA is similar in that we all attend to people in need, however, a Lutheran deacon might only serve through the agency of the congregation whereas an Episcopal deacon may be employed outside the church as well as occupying a significant role of servanthood within the church as is the case with our very own Deacon Pat Benson.



My situation is a little different, however. As you may know, the ELCA shares a relationship of full communion with the Episcopal Church USA. As such, an Episcopal priest or deacon can be called to serve an ELCA congregation and vice versa. A few weeks ago, the synod council of the Northeastern Minnesota Synod of the Evangelical Lutheran Church in America voted to call me to serve in specialized ministry at St. Paul's. The term "specialized" is used because I am serving in a congregation outside the ELCA, and they want to affirm my role in leadership in that ministry at St. Paul's. The former ELCA bishop in Duluth, Tom Aitken, was always very excited about the idea of cross-pollination between these two denominations, and Bishop Amy Odgren, the current bishop, is excited to continue that. Officially, I am supported by and accountable to both Bishop Odgren and Bishop Loya of the Episcopal Diocese of Minnesota. (Friends have joked with me that it takes two bishops to keep me in line).

This really has very little bearing on the functions I perform in day-to-day life at St. Paul's; however, I believe it does underscore the importance of our shared liturgical, ritual and musical life. The church -- both churches -- have seen fit to acknowledge the role I fulfill as one that is important enough to be considered one which is set apart. It also emphasizes the idea that music and liturgy are more than just functions to be filled, but rather ministry areas to be explored with passion, creativity and commitment, rooted in prayer and openness to the guidance of the Holy Spirit. On a more personal level, my ordination keeps me ever mindful of the bigger picture. I am called to serve St. Paul's

Continued on next page

From Your Vestry



At the December Vestry Meeting, the proposed 2023 budget was unanimously approved and will be presented at the Annual Budget Meeting on **Sunday, January 15**, at coffee hour after church. This was the culmination of a lot of hard work from our bookkeeper Christine

Melone, Mike French, Rev. Rick Swenson, Rev. Maggie Nancarrow, the Finance Committee led by Becky Ballou-Buck, and the Vestry. My sincere thanks to staff and committees who have contributed to this project.

What I am most proud of is the way all of those involved have embraced change to arrive at this point of spirited celebration at St. Paul's. Perhaps in the past, the Annual Budget Meeting would stir up a bit of anxiety in where we stand financially. But I sense a positive "can do" attitude to meet our needs in social outreach, intergenerational formation programming, music ministry, and pastoral care and view our position from abundance and generosity. I encourage all of you to join us on January 15 to learn more.

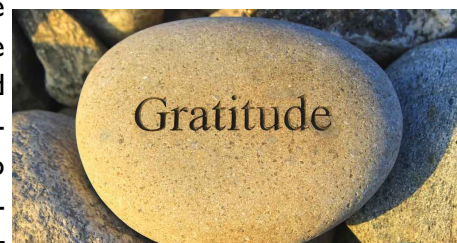
The past years have forced us into change that we did not want. But from my position as a warden, I marvel at all we have done to come through this stronger than ever and with a spirit of renewal for the future.

At the Annual Meeting to be held on **Sunday, January 29**, after church, we will embrace change once again in an interactive way recognizing all the good works from parishioners during a difficult time. Instead of the Senior

Warden reflecting on the past year as usual, we invite you to thank a fellow member of the parish for a simple act of kindness to either to you or the entire congregation.

There is no better time to recognize and celebrate spirit of kindness and endurance of this parish than at the Annual Meeting. We invite you to come to the podium to share your gratitude. Or you can email it to office@stpaulsduluth.org and a member of the Vestry can read it for you. And please share any photos you may have as we work to put together a slide show celebrating a year of new beginnings at St. Paul's.

I am grateful for the trust you have shown me and grace through difficult times. I want to jumpstart the process by thanking



Kathy Leonard for her time serving as Junior Warden, before Nancy Diener took over, when Kathy moved temporarily to care for her daughter and father. Her energy and encouragement helped me immensely during my first year as Senior Warden and I am grateful for her friendship.

Do you see? Finding someone to thank is not very difficult...especially at St. Paul's!

Faithfully submitted,

Eirik Rennan
Senior Warden

Continued from previous page

specifically, but I serve God's purpose for the church with a much greater sense that I serve the church in the global sense. I don't often interact directly with those in great need in the same extraordinary way that Deacon Pat does, but I do attempt to energize the church to live out its calling to attend to the most vulnerable in our midst as Christ commanded us to do.

It is both humbling and energizing to serve with my ordained colleagues, Reverend Maggie, Reverend Rick, and Deacon Pat. Furthermore, Rita, Christine, and

Amy are cherished and valued colleagues in St. Paul's ministry as we determine how to be the church as we emerge from the pandemic and beyond. Together we all hope to continue to grow in faith and servanthood to Jesus, the author and finisher of our faith.

Peace and blessings,

Rev. Deacon Tom Hamilton,
Director of Music

Celebration of New Ministry

The Right Reverend Craig Loya and the vestry and people of Saint Paul's invite your prayers and presence at the Celebration of New Ministry welcoming The Reverend Margaret Nancarrow as Rector.

Thursday, January 12, 6:30 pm
Saint Paul's Episcopal Church
1710 East Superior Street, Duluth

Please make every effort to attend this historic milestone in our parish life!



Scholarship Committee

Applications for new college scholarships for the 2023-2024 school year from St. Paul's Church Scholarship Fund must be submitted to the Scholarship Committee c/o St. Paul's Church by March 15, 2023. Applications forms are available in the Parish Office.

Respectfully submitted by Bill Dinan, Scholarship Committee Chair



Women's Retreat



with beautiful views of the Amnicon River valley and hiking, skiing and snowshoeing trails. Retreat will include free time to read, knit and enjoy the outdoors,

February 3-4, 2023, at Al-leluia Lodge at Camp Amnicon. Enjoy the fellowship of good women for a 24-hour retreat (1 pm Friday through 1 pm Saturday) ,

as well as some structured times to get to know the others, reflect, pray craft, play games and laugh together. We stay overnight in a dorm style bunkhouse for 26 people. Supper and snacks will be pot luck; breakfast and lunch will be provided by St. Paul's. Register by contacting Rita in the Parish Office: 218-724-3535, Office@stpaulsduluth.org. Fee is \$40 per person, scholarships available. RSVP and payment needed by January 15.

Deadline for submissions to the February issue of *The Messenger* is
8:00 am, Tuesday, January 17, 2023.

Please email items to:
office@stpaulsduluth.org

Christian Formation



Dear Friends,

Upon entering 2023, it seems an opportune time to reflect upon the life which has been breathed back into St. Paul's, as we collectively exhale following the recent challenging years. While none of had

been unaffected by anxiety and forced separation (and for many families, forced constant togetherness), the emotional, developmental and educational effects upon our children and youth have been especially profound. With church often serving as one of the only safe spaces outside of the family home, the inability to be physically present for such an extensive period of time was certainly a great loss. Thus, it was with great excitement that Sunday morning and Wednesday evening child and youth programming were re-launched! Nursery care continues to be provided so parents can relax into worship. New friendships have been forged during Sunday School while our children learn about and experience God's love. Youth deepen friendships as they are encouraged to ask questions, expand their knowledge of church history and traditions, serve at the altar and act in service of others. Parents and many parishioners consistently express their gratitude for the return and presence of our younger members. Not a Sunday goes by without someone approaching me to express the joy felt when the children come to the front of the sanctuary before going to class. Our whole community has been

invited to participate in beloved intergenerational events. And this is just the start!

In January, the formal mentoring component of the Confirmation program will begin, including an orientation session for adult mentors. A weekend confirm-and retreat will occur, likely in March (and hopefully off-site, pending securing a location). We plan to increase the number of Sunday morning classrooms as our attendance continues to grow. Discussions are in the works about how to expand Wednesday evening programming to include adult and intergenerational formation opportunities.

The diocese has also recently announced a number of fantastic opportunities for the summer and early Fall of 2023 including child and youth camp, family camp, a teen retreat and a diocesan delegation of teens who will travel to the University of Maryland for the national Episcopal Youth Event (EYE). Please look to the February Messenger for more detailed information regarding these opportunities and registration.

Child and youth Christian formation, nursery care and intergenerational events would not be possible without the dedication of a core group of people who faithfully gift St. Paul's with their time and talents. You are thanked with deep gratitude! On a personal note, I am additionally grateful to all who have shared their institutional knowledge, encouragement and enthusiasm, which has been ever so helpful during the past months of transition and rebuilding. Here's to continuing our faith journey together in the upcoming year!

Peace,

Amy Gustafson,

Interim Director of Christian Formation



From Your Bookkeeper

Dear Parishioners,

The November 2022 financials were presented to the Vestry at the December 20, 2022 meeting. We continue to enjoy an operational surplus. The Complete Year-End Financial Summary along with the 2023 Budget will be presented at the Annual Budget Forum on January 15. You should receive your complete 2022 giving statement the week of January 2, 2023 via email or US postal service. Please contact me if you do not receive it or if you have any questions. Lastly, the 2023 giving envelopes arrived this week. Hurray! They will be available for pick-up in the Narthex on January 8. Any not picked up by the 15th will be mailed out. If you would like giving envelopes but do not see your set prepared and in the Narthex, please contact me.

Please call my office or email me at bookkeeper@stpaulsduluth.org.

Happy New Year!



Christine Melone, Bookkeeper

Welcome to St. Paul's New Sexton

The Vestry and I are very excited to announce that we have brought Bill Stapp on to serve as our new, part-time sexton. Bill comes with a wealth of experience in school administration. He and his wife are dedicated members of the 8 am community. His role at St. Paul's will primarily be to coordinate building management and use, from overseeing the cleaning service to the snow removal service to fixing that one dark light bulb that everyone's forgotten about. If you notice something awry in the building, he will be your go-to person for getting it done. Bill will be on staff for 12-18 hours a week.

Bill says that he is looking forward to getting to know the church... the church that is the people and the church that is the building. He will be getting involved with his responsibilities starting in January. For a little insight into his skill set, he likes simple electrical repairs and does some other minor work with plumbing. He



confesses to being a lousy carpenter, but maybe that is a skill that other members have and can team up with him if needed. He has been a teacher and administrator in Wisconsin and Saudi Arabia... so practice speaking "Wisconsin" and also brush up on your Arabic.

Bill is a member of St. Paul's together with his wife, Sandy. They are both retired, but continue to do work with students, community, and other service-minded tasks. You'll be seeing both of them around.

The Rev. Maggie Nancarrow, Rector

Sandy and Bill Stapp in the Celtic Garden at St. Paul's

Faithful Innovation

Greetings! We would like to introduce the St. Paul's team and explain a bit about this new initiative. Faithful Innovation is an initiative of our diocese - the Episcopal Church in Minnesota (ECMN). Training in Faithful Innovation is provided by ECMN Leaders and Coaches. A team from St. Paul's is formed and is participating in this training along with other Northern Minnesota Episcopal Churches. The St. Paul's team is composed of lay persons – Natalie Constance, Sherry Hall, Diane Kolquist and Jill Peterman. The St. Paul's team is bringing Faithful Innovation to all of us here at St. Paul's.

Why are we here? Our vision is to invite all on a journey. What is the journey? To learn to listen with an

open heart and open mind. We hope to share the experience of “Dwelling in the Word” to learn, share, read and digest scripture, and to be willing to be shaped by God and shaped by what God says to us. Ultimately, as we listen, and are in presence with others, we develop relationship.

As we prepare to embark in the next weeks and months, please watch for small group experiences and opportunities to listen to God, to listen to each other, and to the Spirit. We look forward to meeting you on the way!

Respectfully submitted by Jill Peterman on behalf of the St. Paul's team

Outreach Opportunities



Second Saturday Volunteer Event details: January 14th from 9-noon at Pilgrim Congregational Church, 2310 E 4th St, Duluth. At this event, we will share our values and concerns with newly elected and re-elected policymakers as they begin the 2023 Minnesota Legislative session. We will share our values and priorities around housing with our legislators, asking them to prioritize our concerns in this session.

<https://www.tfaforms.com/5026110> link to register

Laundry Love events take place on the 2nd and 4th Tuesday of each month, beginning in January 2023. Volunteer orientation will be provided. Our host is Spin City Laundry, located at 232 N Central Ave, Duluth. Detergent is free, but please consider a donation to cover the cost of feeding coins to the machines. Sign up if you are would like to offer hospitality and clean clothes while getting to know our neighbors! <https://www.tfaforms.com/5030221> to register.



laundry love.

Giving Tree 2022



Thank you for your ongoing support of our neighbors in the Twin Ports community! Your generosity was heart-warming. Special gratitude to Susan M. Anderson for organizing the Giving Tree this year, and to Gary Olson who helped deliver gifts.

The Loaves & Fishes Community, Divine Konnections, Life House and Safe Haven all received numerous gifts through your generosity.

We will accept donations of hats, scarves and mittens to our Giving Warmth Line in the parish front yard throughout the winter. Thank you!

The Deacon's Stoop



I'm writing this on December 13th, awaiting the big snow-storm. Tuesdays in Advent I focused on sharing food, and today my house is scented with banana pecan and pumpkin spice muffins heading for the Warming Center. Eight dozen muffins will only provide a few

bites for each person, but I hope they will know we are thinking about them and praying for them. Tomorrow the Warming Center will be open 24 hours providing people shelter from the storm, shelter for those with nowhere else to go. Like Mary and Joseph, they have found no room at the inn.

By the time you read this, we will be following the Holy Family as they flee Bethlehem with a baby. The shepherds and angels have returned to normal ways, quiet and unseen by all but those who are really looking for them. In modern times we could call them essential workers, providing important services that we don't always notice until we have to go without. Jesus knows what it means to go without on a long, arduous journey.

We witness a king afraid of losing power, abusing that power to destroy a perceived threat, even when that threat is only a tiny child. Today we also witness political leaders abusing power, grasping what they want, when they want, even if it means invading another's homeland. This week my friends sponsored another Ukrainian family fleeing, seeking refuge while also dreaming of the day they can return. Jesus knows what it means to seek refuge. It is woven into the fabric of his childhood.

In the midst of a Christmas joy that hindsight allows us, we also must remember the fear, pain and sorrow. Wise men follow a star to find a newborn king, but are warned (those angels again!) in a dream to go home by another way. Joseph warned in a dream to take Mary and the child and flee to Egypt. Years in

exile, in a country unfamiliar to them, a safe place but it isn't their home. Not quite the privilege that comes to mind when we think of a prince, of a royal family. Jesus experienced life unsheltered by privilege.

As 2023 draws near, I hear wishes for simplicity and for gentleness. I hear a longing for an end to fear, to pandemic, to social divisions and war, to poverty and hunger and homelessness. I hear wishes for peace on Earth, and good will toward each other. Those angels are still singing, usually quiet and unseen, except by those who are truly looking for them. We have spiritual guides preparing the way, leading us on.

Leading us where? This journey includes angels singing and a flight into exile, visits from wise men bearing gifts and long hard labor. We encounter God while also experiencing the fullness of humanity. Becoming a disciple is a long journey in the same direction, focused on Jesus. It includes worship and feasting, and prayer and fasting. It is the gift of living a deeply meaningful life in the community of the faithful. It means opening the doors not only to invite others in, but also to go forth as we prepare the way of the Lord and build the Kingdom here. Peace on Earth and goodwill to all in 2023. Let us make it so.

Blessings,

Deacon Pat

Email: Deacon@stpaulsduluth.org

Phone: 218-724-3535, ext. 206

Lost Treasures from the Archives

The stained glass window on the west wall nearest the door is for Fredrick Lee Gilbert. When he died, the Duluth News Tribune published this article on April 10, 1910. They followed up with other articles about personal items he left to family and friends in his will, including The Rev. A. W. Ryan (a gold watch) and The Rt. Rev. James McGolrick (link cuff buttons and a green Egyptian stone).

DULUTH MAN DIES IN EAST

Frederick Lee Gilbert, Lumberman, Passes Away in New York City.

HEALTH WAS POOR AND
DEATH CAME SUDDENLY

Deceased Was Returning to Duluth With His Wife After Winter in South.



THE LATE FREDERICK GILBERT.

Frederick Lee Gilbert, aged 57 years, a lumberman of this city, died in New York city yesterday morning. He and Mrs. Gilbert had been in the south all winter and were on their way home to Duluth. They stopped in New York to visit friends.

Mr. Gilbert had been in poor health for a year or more, but his death came unexpectedly. His relatives and friends did not suspect that he was in immediate danger.

The funeral will be held at Albany, N. Y., but the date has not been announced. The Gilbert home in Duluth is at Twelfth avenue east and London road.

The late Mr. Gilbert is survived by his widow and his brother, Arthur E. Gilbert of Duluth. Another brother, Samuel, was accidentally killed by electricity in Duluth several years ago. The late Mr. Gilbert was one of the best known lumbermen in the northwest.

Born in New York.

Frederick L. Gilbert was born in Albany, N. Y., Jan. 3, 1853. He was educated at Albany academy and Cornell university, where he took the C. E. degree in 1871. Mr. Gilbert followed the profession of civil engineer for a couple of years and then turned his attention to lumber. He learned the lumber business at Albany, and later moved to Bay City, where he became interested in the Wheeler Shipbuilding company, and the lumber firm of John McGraw & Co. Later he engaged in the lumber business by himself in Michigan and Minnesota, and removed to Duluth in 1893. Mr. Gilbert organized the Red Cliff Lumber company in 1897. He was president and general manager of that well known concern at the time of his death. He was a very successful business man.

Married in Bay City.

The late Mr. Gilbert was married in Bay City in 1877 to Miss Elizabeth Jennison. He was a member of the Masonic fraternity, a member of the Kitchi Gammi club of Duluth, the Union League club of Chicago and the Metropolitan club of New York. He was also a member of the Northland Country club and the Duluth Boat club. He was of the Episcopal faith, and was a member of St. Paul's church in Duluth, in which he was a member of the vestry. He was also on the board of St. Luke's hospital. Mr. Gilbert was a man who read much and with discrimination, he had traveled, and was of generous disposition.

Arthur E. Gilbert, the surviving brother of the late Frederick L. Gilbert, left last evening for New York and Albany to attend the funeral. He was accompanied by E. T. Buxton of Duluth, one of the officials of the Red Cliff Lumber company.

Respectfully submitted,
Bob Silverness, Archivist

Vestry Nominations

Joel Bamford - will fill Nancy Diener's two-year seat (because she accepted the Junior Warden role)

A father and grandfather. Participant since 1974. Retired from Essentia Dermatology practice in 2012. Currently my interests lie in Domestic Violence (Restorative Justice with Men As Peacemakers circles), All of Us Research, CHUM and Rank Choice Voting. At St. Paul's I have been active in Cursillo. Have co-led stewardship twice and served as Sunday school teacher, acolyte guide and usher, choir member, chalice bearer and prayer partner. I served on the Vestry in the past (6 years) and this last year. St Paul's has provided me with education, talent show opportunities and parish friends and family.

Angie Shambour - 3 year seat

I've been a member of St. Paul's since 2006. Both of my kids were baptized here. My daughter is 16 and was confirmed; my son is 13 and is an acolyte. I'm an attorney by trade and was a prosecutor for many years. Before that I was a police officer. I served a previous term on the vestry and am excited to return!

Diane Morin - 3 year seat

Our family chose St. Paul's because of its vibrant community of worshippers and strong message of social justice and inclusion. My name is Diane Morin and I would be honored to serve on St. Paul's Vestry. In my professional life, I am the Principal at Bay View Elementary School in Proctor. As a lifelong educator, I would like to use my leadership skills to serve St. Paul's. Along with my wife, Karen Swanson, three children Sophia, Olivia and Jackson we have been members of St. Paul's since 2012. As a family, we serve as ushers, coffee hosts and volunteer at the Rhubarb Fest and other CHUM events.

John Pastor - 3 year seat

I joined the Episcopal Church and St. Paul's about ten years ago. What drew me to the Episcopal faith was the concept of the "three-legged stool" - Scripture, Tradition, and Reason that are the foundations of our faith. I see aspects of this every Sunday in our services: the scriptural and prayer book readings, the traditions surrounding the liturgy, and the reasoning expressed in the sermons of our excellent clergy. Balancing these tree legs of our faith is not always easy, but it always deepens my faith. Should the congregation approve my seating on the vestry, I will use these foundations of our faith to help me discern what course we should take with every item considered by the vestry.

Respectfully submitted by Holly Hansen and Brad Brunfelt on behalf of the Nominating Committee

LAY MINISTRY SCHEDULE –JANUARY 2023

Please find a sub if you are unavailable for your scheduled date.

	January 1	January 8	Installation January 12	January 15	January 22	January 29
ALTAR GUILD	J HARVEY	C CONRAD	J JARNIS	J JARNIS	J MARINAC	J HARVEY
	S Cox	S M Anderson	R Ballou-Buck	R Ballou-Buck	A Gustafson	S Cox
	S Sommer	S Hall	D Kolquist	D Kolquist	L Hultkrantz	S Sommer
		A Sadowski			C Miller	
LECTOR 8:00 am	No service	M Gustafson		N Diener	A MacKenzie	J Pastor
LECTOR 10:00 am	K Smith	D Rogers		N Diener	Z Stodola	R Butler
CHALICE	K Smith	S M Anderson		N Diener	Z Stodola	R Butler
BEARERS	J Pastor	K Baumgarten		M Gustafson	J Pastor	S M Anderson
		P Enenbach		R Butler	J Stromquist	P Enenbach
ACOLYTES	G French	L Fellman	A Barthel	A Dodge	M Butler	E Erspamer
	A Rennan	O Morin-Swanson	A Rennan	I Denney	L Gustafson	J Bauer
	O Morin-Swanson	J Shambour	E Barthel	A Keto	C Gustafson	C Butcher
LIVESTREAM	J Austin	D Clanaugh		R Lyle	J Austin	
COFFEE HOST	B & K Silverness	Fait/Rennan	Reception Committee	K Smith & Tanis	H Hansen	S M Anderson
USHERS	D Morin	R Lyle		B Dinan	M Brown	R Lyle
	K Swanson	G Olson		C Dinan	S Brown	G Olson
	D Barthel	P Waite		N Schuldt	D Kolquist	P Waite
		M Gustafson				M Gustafson
LOCK UP	J Austin	D Pederson	T Diener	C Fellman	M Brown	T Diener

Altar Guild Other Duties for January:

January Linens:

L Hultkrantz, Z Stodola
Subs: C Conrad, C Miller

Weekly Team Subs:

G Bouschor, E Killen

Jan/Feb Brass Cleaning—

Date TBD:
C Miller, S Hall, M Fegley
Sub: A Slattery

Wednesday Evening Services:

1/4—no service
1/11—no service
1/18—Team 4
1/25—Team 1



St. Paul's Episcopal Church
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Duluth, MN 55812

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Visit our website:
www.stpaulsduluth.org

Please don't miss our Annual Meeting and Budget Forum in the Parish Hall!

- Sunday, January 15 — Budget Forum
- Sunday, January 29 — Annual Meeting

All are welcome and encouraged to attend.
Both meetings take place after the 10 am service.



Items Due for Annual Report

In preparation for our Annual Meeting, we are compiling the 2022 Annual Report. All Committee Chairs and Ministry Leaders are requested to submit their annual updates by **Friday, January 13**, to the Parish Office at office@stpaulsduluth.org

Thank you for your cooperation!